

# JUDICIAL IMPACT FISCAL NOTE

<b>Bill Number:</b> 2812 HB	<b>Title:</b> Worker Status	<b>Agency:</b> 055 – Administrative Office of the Courts (AOC)
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## Part I: Estimates

☐ **No Fiscal Impact**

### Estimated Cash Receipts to:

	FY 2018	FY 2019	2017-19	2019-21	2021-23
<b>Total:</b>					

### Estimated Expenditures from:

STATE	FY 2018	FY 2019	2017-19	2019-21	2021-23
FTE – Staff Years					
<b>Account</b>					
General Fund – State (001-1)					
State Subtotal					
<b>COUNTY</b>					
County FTE Staff Years					
<b>Account</b>					
Local - Counties					
Counties Subtotal					
<b>CITY</b>					
City FTE Staff Years					
<b>Account</b>					
Local – Cities					
Cities Subtotal					
Local Subtotal					
<b>Total Estimated Expenditures:</b>					

*The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.*

Check applicable boxes and follow corresponding instructions:

☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form parts I-V

☒ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

☐ Capital budget impact, complete Part IV.

Legislative Contact:	Phone:	Date:
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Agency Approval: Ramsey Radwan	Phone: 360-357-2406	Date:
OFM Review:	Phone:	Date:

## **Part II: Narrative Explanation**

This bill would create the Employee Fair Classification Act. The bill would define “employee” for Washington, and would provide a regulatory and benefits structure for nonemployee workers.

### **Part II.A – Brief Description of what the Measure does that has fiscal impact on the Courts**

Section 8 – Would create a new private cause of action against a contributing agent for the agent’s failure to comply with the contribution requirements.

Section 16 – Would prohibit an employer for willfully misclassifying an employee as an independent contractor.

Section 17(2)(a) – Would provide that for a violation of Section 19 of this Act, an employer would be required to pay a civil penalty of not less than \$1,000 and not more than \$10,000.

Section 17(2)(b) – Would provide that for a violation of Section 16 of this Act, an employer would be required to pay a civil penalty of: (i) not less than \$1,000 and not more than \$10,000 per employee; or (ii) if the employer has engaged in a pattern or practice of violations, not less than \$10,000 and not more than \$25,000 per employee.

### **II.B - Cash Receipt Impact**

None.

### **II.C – Expenditures**

Indeterminate, but impact on the courts is expected to be minimal.

Court education would be required. This would be managed within existing resources.